

## **PT Toba Pulp Lestari's OSH Implementation and Practice**

PT Toba Pulp Lestari (TPL) is committed and concerned with the implementation of occupational health and safety management in all of its operating locations and also applies to all supplier. Some of the practice that TPL has done in relation to occupational health and safety management are:

1. Conducting a Hazard Identification and Risk Assessment (HIRA) in all activities;
2. Identifying conformity on the appropriate use of personal protective equipment for each activity;
3. Conducting Contractor Safety Management System (CSMS) to all contractors TPL
4. Conducting toolbox meeting every morning before do activities
5. Providing and giving personal protective equipment to workers as needed and according to the results of risk identification;
6. Conducting regular training internal to improve safety awareness employees and contractors (Basic Fire, SMK3 Awareness, Risk Management and others)
7. Implementation punishment and reward of safety practice
8. Conducting training for employees to get license and certificate competence from government as fire officer class D .
9. Conducting HAZOPS study in mill operation by Internal HAZOPS member that was certified by national certification
10. Conducting training for employees to get license and certificate competence from government as Internal Auditor SMK3 PP 50/2012
11. Conducting training for employees to get license and certificate competence from government as main confine space attendant
12. Conducting Emergency Drill to train the emergency preparedness and response of employee as per ERT function if any emergency.

## PT Toba Pulp Lestari's OSH Implementation and Practice Toolbox Meeting

As a form of TPL's implementation of its commitment to implementing Occupational Health and Safety, TPL carries out Toolbox meetings as a means of briefing each employee so that in carrying out their work, aspects related to safety, health and work are still considered.



## PT Toba Pulp Lestari's OSH Implementation and Practice CSMS Audit and awarding the certification to contractors

As a form of TPL's implementation of its commitment to implementing Occupational Health and Safety, TPL carries out CSMS audit activities to ensure that all TPL suppliers apply OHS-related standards in all of their activities.





## PT Toba Pulp Lestari's OSH Implementation and Practice

### Emergency Response & Preparedness Drill and Training

As a form of TPL's implementation of its commitment to implementing Occupational Health and Safety, TPL conducts training activities for its employees on their emergency response regarding emergencies.



## PT Toba Pulp Lestari's OSH Implementation and Practice

### Internal and External OHS Training to Employees & Contractors

As a form of implementation of TPL's commitment to implementing Occupational Health and Safety, TPL conducts training activities for its employees and suppliers to be able to continue pay attention to OHS aspects in every job they carry out





## PT Toba Pulp Lestari's OSH Implementation and Practice

### Safety Award Individual and Department

As a form of the company's aspirations for its employees, TPL provides rewards to its employees who have implemented aspects of health, work safety in every activity they carry out.

