

Fundamental Principles and Rights at Work

TPL recognizes the importance of respecting people's rights and we are committed to taking concrete actions to advance human rights. Human rights are rights inherent to all human beings regardless of our nationality, place of residence, gender, identity, ethnic origin, color, religion, language or other status, serving as a basic “Code of Conduct” for all human beings.

We respect and support the International Labor Organization Declaration on Fundamental Principles and Rights at Work to ensure:

- No child labor (under 18 years), No forced labor.
- Freedom of association and protection of the right to organize.
- Equal remuneration (compensation) for male and female workers for work of equal value.
- Paying wages above the minimum wage standards set by the government.
- The right to protection of occupational safety and health includes the right to rest, working hours, leave, and other provisions regulated in the Manpower Act

