

PT Toba Pulp Lestari

Anti-Corruption Policy

Overview

PT Toba Pulp Lestari Tbk. (“TPL”) is committed to conducting business with utmost integrity, highest ethical standards, and in compliance with all applicable laws and regulatory requirements for the prevention of corruption, bribery and extortion. This anti-corruption policy applies to all employee, suppliers and TPL’s stakeholders.

Our Believe

1. Toba Pulp Lestari believes that placing high priority in conducting business with integrity advocates good corporate governance, business ethics and business sustainability.
2. Toba Pulp Lestari has adopted a zero-tolerance to corrupt practices in all forms of bribery, corruption and extortion.
3. This policy and its responsibility extends to TPL’s stakeholders (e.g. employee, suppliers, consultants, etc.) in maintaining high ethical culture in performing work or services related to internal and external parties.

Our Commitment

We are:

- ☛ Committed to comply with prevailing laws and regulations and to support the Government of Indonesia in eradicating corruption.
- ☛ Committed to conduct business fairly and responsibly by prohibiting all form of bribery, corruption and extortion.
- ☛ Committed to conduct business professionally, fairly and based on the value of integrity guided by PT Toba Pulp Lestari’s Code of Conduct and Ethics.
- ☛ Committed to improve each of its business process to be in line with the principles of PT Toba Pulp Lestari’s Core Values.
- ☛ Committed to upholding zero tolerance to bribery, corruption, extortion and violations of related laws and regulations

Venkateshwarlu Cheruku

TPL Head

Parlindungan Hutagaol

Fiber Head

Mayank Jindal

Mill Operational Head

Shoghil A. Thaselan

Sustainability Head

Martin

HRD Head

Jusuf S.Wibisono

Social Capital Head