Toba Pulp Lestari (TPL) has TOPICC as it’s core values, one of it talks about People. TPL develops human resources to grow together regardless of gender and status. TPL has 2 (two) woman leaders in manager level, the first one is Mrs. Ramida H.F. Siringo-ringgo who became the leader of Community Development Section as a manager and the second is Mrs. Norma Patty Nandini Hutajulu as a manager in the Corporate Communication division. Toba Pulp Lestari proves that women can become a leader in an organization. Out of 60 managers at Toba Pulp Lestari, these 2 women can prove that they can stand equal with other managers to develop human resources to grow together with the company. For the year 2020, TPL’s don’t have woman gender in TPL’s board of director.

PERCENTAGE OF WOMEN IN SENIOR MANAGEMENT TEAM

- Women: 3%
- Man: 97%