

## Progress on Commitment to Human Right Policy and Gender Discrimination

TPL conduct training about Code of Ethics that applied to all the employee in company. Code of Ethics Training extend to the human right policy and gender discrimination, where TPL does not tolerate any form of workplace bullying, harassment and violence. We run The responsibility of the Company to respect human rights and build a work environment based on mutual trust and respect.

All the employees have to behave according to the norm and always ensure that all the employee are professional, ethical, legal and socially responsible. And all the employees are supposed to treat fellow employees with respect, fairness, and with dignity. And through this training all the employees can respect about the importance of human right and avoid gender discrimination.

