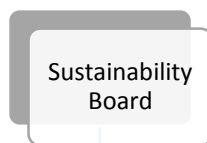




The **Sustainability Governance Structure** initiated from the year 2020. This structure is established to have a centralized, seamless and effective drive of PT. Toba Pulp Lestari Tbk.'s sustainability strategy. Every department head and/or manager will be responsible for their respective material data, goals, targets and initiatives.

Ignatius – Member of the Board of Commissioners  
Vinod K. – Member of the Board of Directors / Managing Director



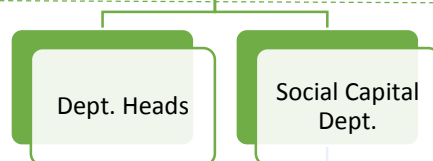
- Consisting a member from the board of Commissioner and a member from the board of directors - Overseeing the sustainability strategy of Economic, Environment and Social materials against the vision and mission of the organization.

Sustainability Department



- Planning, aligning and driving the sustainability strategy and goals against international standards and global relevance.

Head of Departments



- Supporting the sust. strategy, goals, targets, initiatives and material information.

Program Head



- Aligning to contribute towards SDG 2030 goals without compromising the local sustainability impact needs.
- Programs mitigating key sust. risk , opportunity, and identifying quantitative and qualitative impact through diverse medium.