



PT Toba Pulp Lestari's Commitment to Eliminate Gender Discrimination

TPL's Code of Conduct as well as our Core Values acts as guidance and support for conducting business in a respectful and responsible manner. The relevant policies and standard operating procedures apply to all employees. Included in the policies are guidelines on fair treatment, non-discrimination, equality, diversity, human rights and trade unions. We want to ensure that at all times, integrity, transparency and accountability are practiced when dealing with our stakeholders. We also abide by all relevant laws and regulations in our operational sites.

TPL ensures the supplies are aligned and take the measure(s) following this Policy.