**SUSTAINABILITY POLICY**

1. **Protection of Forest, Peatland, and reducing carbon footprint**
   - Establish sustainable plantations that supply wood to its mill, provide employment and business opportunities and socio-economic wellbeing for the community.
   - Conservation of HCS and HCV areas for new development
   - Sustainable Forest Management (Conservation and Biodiversity)
   - Self moratorium
   - No new development on peatland
   - Reduction of carbon footprint
   - Apply of Reuse-Reduce-Recycle.
   - Using renewable energy

2. **Positive Socio-Economic Impact**
   - Freedom of workers association is respected
   - No child labor, forced labor or bonded labor, discrimination, harassment and abuse in any form.
   - Respect the rights of indigenous peoples and community
   - FPIC Implementation
   - Pro-active community development activity especially village entrepreneurship business and farming system
   - Inclusion of smallholders enterprises into TPL’s supply chains, where appropriate

- Good corporate governance, verification and transparency;
- TPL will provide regular progress updates to key stakeholders on the implementation of TPL’s sustainability policy
- Grievance mechanism
- Legal compliance and certification; SVLK, IFCC, SFM, etc and requires all its wood suppliers to do so.